



## **PGR ENTERPRISES**

### **Modern Slavery Statement and Policy**

Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

PGR Enterprises has a zero-tolerance approach to modern slavery and we are committed to implementing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, suppliers or any other people or bodies associated with the business.

#### **RESPONSIBILITY FOR THE POLICY**

The Board of Directors has overall responsibility for ensuring this policy complies with our legal obligations, and that all those under our control comply with it. The Board will work together to ensure that this policy is maintained across all operational areas in accordance with evolving regulatory requirements and to ensure that any breaches or concerns are addressed.

To mitigate the risk of slavery and human trafficking in our supply chain we:

- Ensure that staff employed through the company have been through a rigorous HR process in order to protect the individual
- Have a reliable system for recording working hours and wages for each individual in place
- Raise the awareness of modern slavery amongst our staff and protect those who make disclosures through our Whistle blowing policy
- Identify and assess potential risks in supply chains, asking our suppliers for copies of their modern slavery statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes PGR Enterprises slavery and human trafficking statement for the current financial year.

Signed: *Graham Toomey*

**Graham Toomey**

**Job Title: Chairman**

**Date: 05/02/2019**

**Approved by the Board: 2<sup>nd</sup> February 2019**

**Financial Year End: 31/03/2019**

PGR Enterprises – Modern Slavery Statement and Policy – February 2019